

## Exhibit "A"

20100501 -  
20100504

## Hamilton County - Current

| <u>Classifications</u>                | <u>Classes</u>   | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|---------------------------------------|--|-------------|---------------|--------------|
| <b>Asbestos Abatement</b>             |  |             |               |              |
|                                       | -Removes and discards asbestos materials   |             |               |              |
|                                       | Skilled  | 23.78       | 6.85          | 30.63        |
|                                       | Semi-skilled   | N/A         | N/A           | N/A          |
|                                       | Unskilled  | N/A         | N/A           | N/A          |
| <b>Brick/Block/Stone/Cement Mason</b> |  |             |               |              |
|                                       | -Lays and sets building materials, brick and stone, and finishes surfaces          |             |               |              |
|                                       | Skilled  | 23.84       | 7.15          | 30.99        |
|                                       | Semi-skilled   | 18.79       | 6.07          | 24.86        |
|                                       | Unskilled  | 14.00       | 4.37          | 18.37        |
| <b>Carpenter</b>                      |  |             |               |              |
|                                       | -Constructs, erects, installs and repairs various woods and wallboards             |             |               |              |
|                                       | Skilled  | 23.23       | 6.17          | 29.40        |
|                                       | Semi-skilled   | 16.94       | 5.68          | 22.62        |
|                                       | Unskilled  | 12.00       | 4.20          | 16.20        |
| <b>Interior Finish Technician</b>     |  |             |               |              |
|                                       | -Erects metal framing, installs drywall, seals and plasters                        |             |               |              |
|                                       | Skilled  | 19.17       | 5.11          | 24.28        |
|                                       | Semi-skilled   | 14.84       | 4.18          | 19.02        |
|                                       | Unskilled  | 11.36       | 3.84          | 15.20        |
| <b>Electrician</b>                    |  |             |               |              |
|                                       | -Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls |             |               |              |
|                                       | Skilled  | 23.70       | 7.25          | 30.95        |
|                                       | Semi-skilled   | 16.85       | 5.14          | 21.99        |
|                                       | Unskilled  | 11.20       | 4.47          | 15.67        |
| <b>Sound and Communication</b>        |  |             |               |              |
|                                       | -Installs data hardwiring  |             |               |              |
|                                       | Skilled  | 19.95       | 6.05          | 26.00        |
|                                       | Semi-skilled   | 13.94       | 4.43          | 18.37        |
|                                       | Unskilled  | 10.84       | 3.88          | 14.72        |
| <b>Glazier</b>                        |  |             |               |              |
|                                       | -Installs glass in windows or on surfaces  |             |               |              |
|                                       | Skilled  | 18.27       | 4.98          | 23.25        |
|                                       | Semi-skilled   | 13.86       | 4.24          | 18.10        |
|                                       | Unskilled  | 11.17       | 3.94          | 15.11        |
| <b>Mechanical Insulator</b>           |  |             |               |              |
|                                       | -Covers, seals, fits, measures, cuts, and attaches insulating materials            |             |               |              |
|                                       | Skilled  | 22.68       | 6.18          | 28.86        |
|                                       | Semi-skilled   | 16.90       | 5.86          | 22.76        |
|                                       | Unskilled  | 12.20       | 4.02          | 16.22        |

**Hamilton County – Current continued**

| <u>Classifications</u>         | <u>Classes</u>  | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|--------------------------------|---|-------------|---------------|--------------|
| <b>Iron Worker</b>             |   |             |               |              |
|                                | -Raises, places, and unites girders and columns of structural steel                         |             |               |              |
|                                | Skilled   | 22.87       | 6.50          | 29.37        |
|                                | Semi-skilled  | 17.20       | 6.28          | 23.48        |
|                                | Unskilled   | 12.50       | 4.38          | 16.88        |
| <b>Metal Building Mechanic</b> |   |             |               |              |
|                                | -Assembles prefabricated metal buildings  |             |               |              |
|                                | Skilled   | 18.46       | 4.89          | 23.35        |
|                                | Semi-skilled  | 13.84       | 4.21          | 18.05        |
|                                | Unskilled   | 10.88       | 3.65          | 14.53        |
| <b>Millwright</b>              |   |             |               |              |
|                                | -Installs machinery and equipment   |             |               |              |
|                                | Skilled   | 22.22       | 5.66          | 27.88        |
|                                | Semi-skilled  | 16.06       | 4.90          | 20.96        |
|                                | Unskilled   | 12.00       | 3.99          | 15.99        |
| <b>Painter</b>                 |   |             |               |              |
|                                | -Applies various liquid coverings to surfaces   |             |               |              |
|                                | Skilled   | 18.15       | 4.57          | 22.72        |
|                                | Semi-skilled  | 13.92       | 3.95          | 17.87        |
|                                | Unskilled   | 10.74       | 3.40          | 14.14        |
| <b>Roofer</b>                  |   |             |               |              |
|                                | -Covers roof with roofing materials   |             |               |              |
|                                | Skilled   | 19.23       | 5.67          | 24.90        |
|                                | Semi-skilled  | 15.10       | 4.62          | 19.72        |
|                                | Unskilled   | 10.87       | 4.00          | 14.87        |
| <b>Sprinkler Fitter</b>        |   |             |               |              |
|                                | -Installs and repairs fire protection systems   |             |               |              |
|                                | Skilled   | 20.18       | 6.00          | 26.18        |
|                                | Semi-skilled  | 13.12       | 5.90          | 19.02        |
|                                | Unskilled   | 9.50        | 3.50          | 13.00        |
| <b>Floor Coverer/Setter</b>    |   |             |               |              |
|                                | -Sets tile and terrazzo, applies pigment and marble, and lays carpet                        |             |               |              |
|                                | Skilled   | 18.85       | 4.73          | 23.58        |
|                                | Semi-skilled  | 13.38       | 3.80          | 17.18        |
|                                | Unskilled   | 10.00       | 3.25          | 13.25        |
| <b>Truck Driver</b>            |   |             |               |              |
|                                | -CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel |             |               |              |
|                                | Skilled   | 16.00       | 4.50          | 20.50        |
|                                | Semi-skilled  | N/A         | N/A           | N/A          |
|                                | Unskilled   | N/A         | N/A           | N/A          |

**Hamilton County – Current continued**

| <u>Classifications</u>   | <u>Classes</u> | <u>Wage</u> | <u>Fringe</u> | <u>Total</u> |
|--|----------------|-------------|---------------|--------------|
| <b>Operating Engineer</b>  |                |             |               |              |
| -Operates all types of power construction and heavy equipment  |                |             |               |              |
|  | Skilled        | 21.10       | 6.89          | 27.99        |
|  | Semi-skilled   | 16.80       | 5.64          | 22.44        |
|  | Unskilled      | N/A         | N/A           | N/A          |
| <b>Mechanical Technician (HVAC, Sheet Metal)</b>   |                |             |               |              |
| -Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment  |                |             |               |              |
|  | Skilled        | 26.15       | 7.31          | 33.46        |
|  | Semi-skilled   | 17.31       | 6.38          | 23.69        |
|  | Unskilled      | 14.65       | 5.70          | 20.35        |
| <b>Pipe Worker (Plumber, Pipefitter)</b>   |                |             |               |              |
| -Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems |                |             |               |              |
|  | Skilled        | 26.90       | 8.20          | 35.10        |
|  | Semi-skilled   | 17.88       | 6.95          | 24.83        |
|  | Unskilled      | 15.14       | 6.00          | 21.14        |
| <b>Elevator Constructor</b>  |                |             |               |              |
| -Installs and repairs elevator equipment   |                |             |               |              |
|  | Skilled        | 29.30       | 9.00          | 38.30        |
|  | Semi-skilled   | 22.50       | 8.00          | 30.50        |
|  | Unskilled      | 17.50       | 6.25          | 23.75        |
| <b>General Labor</b>   |                |             |               |              |
| -Laborers and helpers, in general  |                |             |               |              |
|  | Skilled        | 16.00       | 4.33          | 20.33        |
|  | Semi-skilled   | 12.40       | 3.91          | 16.31        |
|  | Unskilled      | 10.00       | 3.00          | 13.00        |

|               |
|---------------|
| Project Name: |
|---------------|

Common Wage Committee:

Dated this day \_\_\_\_\_

\_\_\_\_\_  
Representing the Governor of Indiana\_\_\_\_\_  
Awarding Agency (Industry Rep)\_\_\_\_\_  
Indiana AFL-CIO\_\_\_\_\_  
Awarding Agency (Taxpayer)\_\_\_\_\_  
Commissioners-County (taxpayer)

## COMMON WAGE RATE DETERMINATION

Awarding Agency: City of Westfield

Project Location: Westfield

County: Hamilton

STATE OF INDIANA

**Project Names: Beechwood Stormwater Project  
156<sup>th</sup> Street Small Structure over  
William Knight Ditch  
2010 Road Maintenance Program  
161<sup>st</sup> Street Resurfacing**

We, the undersigned members of the Common Construction Wage Committee, appointed pursuant to I.C. 5-16-7 do hereby fix and determine the common construction wages on the above listed project for the following classes:

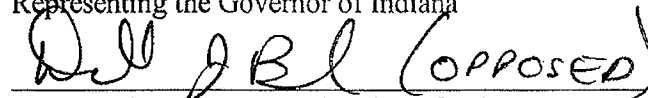
SEE ATTACHED EXHIBIT "A"

The wage rates as set forth by the Committee are the minimum and shall not prevent the contractor or subcontractor from paying a higher rate or pay. Furthermore, the wage rates are established on the date signed.

4-5-10

Date of Signing

Representing the Governor of Indiana

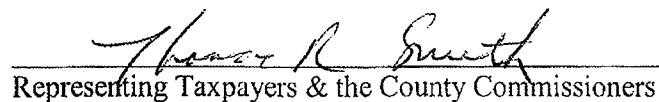
 (OPPOSED)

Representing the State Federation of Labor



Representing Industry &amp; the Awarding Agency

Representing Taxpayers &amp; the Owner

  
Representing Taxpayers & the County Commissioners